

FREDERICTON YOUTH HOCKEY ASSOCIATION

ANNUAL REPORT 2018/19

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PRESIDENT'S ANNUAL REPORT

2018-2019 Hockey Season:

As my second year as president concludes I have to say THANK YOU. The amount of work that goes into running an association this size requires a large team of good-hearted volunteers. Our volunteers are the ones who give their time to make sure all areas of our association are covered and ensure that all members have an equal success for their hockey experience.

The one person who made my life easier again this year is John O'Toole our General manager. He is the face of FYHA. He handles the day to day operational aspects of our association, he is the one who receives the phone calls and emails, he is the one who keeps me in line and informed. Without John we all would have been in a bad place!

Competitive Hockey:

Two years ago, as a pilot project, we introduced an electronic player rating system, Team Genius, for our Atom, Peewee and Bantam Competitive tryouts. The goal was to take away the politics and strictly evaluate on player skill to give all players trying out a fair rating. In the end we had players with a minimum of 30 evals up to 70 evals, over 3 tryout games. The Atom division alone had as many as 34 evaluators at once inputting evaluations for players. This past year we used Team Genius at all levels of rec and comp. To add to this, I think the coming year we should use the system not only in game play but in skills sessions. This will better enable each evaluator the opportunity to evaluate each player on a skill based to compliment the game skills. This will give an added level of scoring to ensure we have the proper evaluation numbers for each player. More numbers mean better outcome!

We kept the added change we incorporated last year with the coach selection process for these divisions as well. In the beginning and throughout the tryout process coaches had to submit an application to our Dir of Coaching. He then approved a list of coaches and assistants who met the HNB criteria for coaching minor hockey. Once the list was approved the Dir of Coaching then checked each one of the approved applicants' credentials and provided a final approved Head Coach list. At this point, and after the player evaluations were complete, those selected to be head coach were informed and only those head coaches were permitted to be present at the draft. At this point players were selected, and assistant coaches were identified. This process was very efficient and ultimately produced very competitive teams at all three levels. Moving forward tweaks will be made to this process from what was learned last year and our hopes for the Dir of Coaching is to build on this experience and further refine this process for the betterment of the association.

Development Weekend

Many thanks to all the great volunteers that make this event a huge success. I think that development is not just a weekend but a progression throughout the hockey year. It's important to set goals and successes for each player and to follow up on numerous occasions to provide feedback as to their current level of development. It's important for the association to continue to offer this development to all age groups especially the Novice and Atom levels. Again, this year we recognized the need to give Novice players a viable shot at playing goal by way of offering a weekly Goalie Clinic. The positive response from the attendance weekly was great to see. Usually anywhere from 10-17 Novice aged goalies attended weekly. A big thank you to Peter McWilliam who took the lead on this with on ice help from FHS Men's Hockey, ESA Men's Hockey.

Our plan is to continue this and introduce additional weekly development times for skating, defense, forwards, in hopes to give all who are interested the chance to gain valuable hockey skills to help them out and continue forward with hockey.

Clinics

FYHA will still be providing clinics for our membership, with emphasis still being on Development for coaching staff and player development (concentrating on specific areas to advance coaching on how to deal with officials, parents and players).

Challenges (2019-2020 Season)

Our challenge this upcoming hockey season is to find more fundraising opportunities to off-set the rising costs to our association. Some new costs this year will be for additional small nets and ice dividers that will better suit our Initiation and Novice programs. Through a generous donation last year, we purchased 8 Mini nets for these programs. These were a huge success! To make the new Initiation and Novice programs work they must be using and playing with/on age appropriate surfaces and equipment. These nets allowed that to happen. To further this program, we intend to purchase dividers that will add to that experience and allow for the transition to Atom that much better. More touches on the puck and a true appropriate playing area allows for this progression and development to happen.

With player safety at the forefront we will be continuing to use the 4-man official system at the Bantam and Midget levels. As well, we will continue to offer to our FMHOA ice time to further train and recruit officials to make sure we have a full circle of support for our minor hockey association.

We as an association will keep registration fee's the same for the 2019-2020 season. With the rising costs to facilitate and operate a successful minor hockey association we will be looking at new ideas to fundraise without raising our registration fees to make sure we cover our costs.

As always Ice is a big part of our association. This year our Dir of Ops has developed a solid working relationship with the City and with 2 year under his belt he will strive to maintain a balanced ice schedule for all divisions for the 2019-2020 hockey season. We will face more challenges this coming year as new teams and events are brought into the mix but we will continue to fight for our fair share of usable ice to ensure little affect to our association.

Recognition of Volunteers

I would like to extend a huge thanks to the FYHA board members for their hard work and dedication. I can't thank the coaches, managers, time-keepers and families enough for volunteering and contributing to the success in teaching the kids how to play hockey and become a valuable part of the Fredericton Community. Your unselfish contribution was and still is key to FYHA's success. I look forward to working with you all in the 2019-2020 Minor Hockey Season but not as President! I want to continue to help out where I can by continuing to coach at the Midget AA level and provide assistance to the new executive where and when needed, but I feel its time to step down as president and allow more time and focus to my health, wife and family.

I want to thank you for allowing me this opportunity to be a part of a great association for the past 19 years as a coach and board member. I think the association is moving in the right direction and I am sure it will continue to be successful as the new executive takes over.

Respectfully submitted,

Alan Underhill
President

GENERAL MANAGER'S ANNUAL REPORT

To begin I would like to thank Alan Underhill for his guidance and leadership during my tenor as General Manager. Al's passion for and commitment to FYHA is unwavering. I would also like to acknowledge the support I received from the Board members. Each of you can take pride in your efforts this season. FYHA is extremely fortunate to have a large volunteer base that ensures delivery of our services. A sincere thank you is extended to everyone who contributed to providing a positive hockey experience for Fredericton's youth.

Registration

Registration fees were increased slightly (\$25 per Division) for the 2018/19 season. This was the first-rate increase since the 2014/15 season. The competitive tryout fee was also increased from \$75 to \$100.

On-line registration opened in mid July and the in-house registration took place in early September at Willie O'Ree. Our membership numbers increased slightly for the 2018/19 season (please refer to the table below). This season we were able to generate enough interest to roster a full Juvenile team. This team played in a 5-team league and we are optimistic that this program will expand to two teams next season.

Prior to registration, the City of Fredericton introduced a process where all users were required to obtain a Recreation Card number. I would like to thank all members for their cooperation in obtaining the required number. Please note that members will be required to obtain a new Recreation Card number for the coming season – details will be announced once they are finalized.

Division

	2015/16	2016/17	2017/18	2018/19
Initiation	200	193	172	187
Novice	235	239	231	218
Atom	202	216	252	244
Peewee	173	188	176	188
Bantam	173	167	140	168
Midget	157	178	171	171
Juvenile	0	0	0	20
TOTAL	1140	1178	1152	1196

Canadian Tire First Shift

This program continues to be extremely popular! In May 2018, FYHA was awarded two Canadian Tire First Shift programs. On-line registration opened June 1 and the Fall program was sold out within 2 hours – the Winter program sold out within two weeks. Once the dust settled, there were over 80 candidates on a wait list. After some discussion in December with the First Shift staff, FYHA was awarded a third program – this too sold out in a short period of time. In total 138 children were given the opportunity to participate in this program.

I would like to thank Mark MacFadzen and Joe MacDonald for their leadership in over seeing the delivery of this program and of course also thank the group of coaches that shared their knowledge and passion with the participants. Special thanks to the UNB Department of Kinesiology for providing 8 student coaches. FYHA would like to also acknowledge the support of Canadian Tire, Bauer, Hockey Canada and the City of Fredericton.

Fundraising and Sponsorship

FYHA is extremely fortunate to receive support from the local business community.

Highlights

- **St. Mary's Entertainment Centre** completed the second year of their sponsorship of the PeeWee Rec Division with the purchase of 3 sets of jerseys – a \$4500 contribution.
- **United Commercial Travelers Fredericton Council 746** donated \$2500 for the purchase of a new set of jerseys for the Midget Rec Division. These jerseys will be introduced in October.
- **Nashwaaksis Lions Club** renewed sponsorship of the Bantam Comp Lions donating \$2500 for a set of jerseys.
- **Swift's 15 Minute Oil Change** renewed sponsorship of the Bantam Comp Swift's Capitals donating \$2500 for a set of jerseys.
- **The Capital Invitational Tournament** featured 73 teams and generated over \$24,000 in profit.
- **Scotiabank Community Hockey Program** provided \$2000 dollars towards our Bantam Rec Division. These funds were used to purchase a new set of Bantam Rec jerseys.
- **Tim Hortons** supplied medals and toques for the Mitch Clark Memorial Jamboree participants.
- **McDonalds Atomic** program supplied 10 sets of jerseys to the Atom Rec Division.
- **Nashwaaksis Lions Club** renewed as the title sponsor for our 43rd Annual Capital Invitational Tournament with a \$3000 contribution.
- **St. Mary's Entertainment and Fredericton Sports Investment** returned as Division sponsors of the Capital Invitational - each contributing \$1000.
- **Papa John's Pizza** reoffered the fair play program (Penalty Free Game) and 5 teams were awarded Papa John's Pizza parties. Papa John's also donated pizza to the Capital Invitational.

FYHA is proud to be associated with the following Corporate Sponsors;

Tim Hortons	Kent Building Supplies	UCT Fredericton
Wendy's Restaurants	Nashwaaksis Y's Service Club	Costal Graphics
Dairy Queen	Nashwaaksis Lions Club	Scotiabank
McDonalds	Williams Seafood	Colpitts Developments
Ramada Fredericton	Winmar Fredericton	St. Mary's Entertainment
Papa John's	Bauer	Fredericton Sports Investments
Dodge Caravan Kids	Canadian Tire	Business Fredericton North
Swift's 15 Minute Oil Change		

Financial Assistance

Financial assistance, from a number of organizations, enabled 75 children to participate in FYHA this season. FYHA would like to thank the following for their tremendous support;

Kid Sport New Brunswick	St Mary's Entertainment Centre
Canadian Tire Jumpstart	Lace'Em Up
Brendon Oreto Foundation	

Discipline

A total of 8 Discipline Committees/Appeal Committees were convened during the season to deal with submitted incident reports. Various Board Members, as well as independent individuals, served on these Discipline Committees.

Member Survey

FYHA members were given the opportunity to share their feedback concerning the 2018/19 season. A total of 243 anonymous surveys were submitted via the Survey Monkey link. The surveys have yet to be fully reviewed and analyzed. Once this is completed the feedback will be used to address areas of concern. Thank you to those members who took the time to offer their insight.

FYHA Chaplaincy Report 2019

This past season there were several interactions with families sharing in the life of hockey. The chapels continued to be offered to teams and was well received by those in attendance. The chapel program tried something new this year with the support of FYHA; an open chapel at the rink. I am indebted to the FYHA for their encouragement in presenting this idea.

While this chapel was not well attended (by the numbers) it did offer key insights into the spiritual health and need of hockey families.

1. Relationship building happens outside of the chapels being offered. Yes, the chapels are a key component to the program but there is not the lifeline. It is the hallway conversations and being a presence for families in their time of need.

2. Many FYHA teams are simply not aware that the chapels are available. This reinforces point one and the importance of engaging families and listening to their needs.

Over the course of the season I was privileged to come alongside several families to offer support and encouragement as we walked through issues of life and faith.

In February we were privileged to have Dr. Bruce Smith from Hockey Ministries International share with a group of 16-20 from various churches and backgrounds a presentation on "chapels at the rink". From this gathering I am energized to see the interest in spiritual health and come alongside volunteers in the community. As noted from my insights above, having people willing to share chapels to encourage families it is of great value.

On that note it was great to see a parent volunteer of FYHA lead the chapel during the Bantam/Midget weekend of the Capital Invitational. My thanks to the FYHA for their support again this past season. Glad to be a part of walking and working with families in the Fredericton hockey community. With the endorsement of the FYHA Board I am willing to serve as chaplain for the 2019-2020 season.

Respectfully submitted,

Chris Bennett

FYHA Chaplain 2018-19 season

Respectfully submitted,

John O'Toole

General Manager

DIRECTOR OF OPERATIONS ANNUAL REPORT

Thank you

I would like to take this opportunity to say thank you to an amazing 2018-19 Board; without you and your incredible selfless effort this year would have not gone as well as it did. Because of you, so many children were able to have a fantastic year playing the game we all love. Your patience and support was deeply appreciated. You all are fantastic people who inspire me.

Without our coaches, managers, and other volunteers we wouldn't have a program. Our coaches and managers give valuable time and effort to ensure that our children are getting the best experience from FYHA. Your dedication does not go unnoticed – you're appreciated. You are the unsung heroes of FYHA, and the board recognizes how important you are to our program; thank you!

A HUGE thank you goes out to John Burns from the City of Fredericton and his team: Dana Fradsham and Colin DeCourcey. John Burns, your communication, dedication, attention to detail, support, and banter made my experience working with the City enjoyable. Dana and Colin; you guys did amazing work to accommodate us and I know you put in hours that were above and beyond your normal working hours. This year our relationship with the City grew and has been fostered in to a great partnership which I hope will continue. Thank you!

Finally, I would like to thank John O'Toole and Alan Underhill. John, your welcoming attitude and support this past season has been unwavering and appreciated. You are a great leader and definitely the right guy to have as our General Manager. To Alan, thank you for taking me under your wing the past two years and sharing your knowledge. Every time we get together, I seem to learn something new from you and I enjoy our hockey conversations. You made my time as Director of Operations enjoyable and I can't tell you how much I appreciate your guidance and support – thank you!

Strengths

This year the role was more manageable based on having a year experience. Knowing what the division needs are, understanding how allocation works, and planning ahead of time aided in this year being successful. Communication with the city is always needed – John Burns was always accessible and often was available after hours if I needed anything, which happened to be the case quite a few times. Our division coordinators did a fantastic job managing last minute changes and dealt with various ice related issues. The communication between board members, coaches, and team managers was optimal and we cut down on costs for un-used ice drastically compared to last year. Our team was very strong this year!

Challenges

The biggest challenge I had this year as Director of Operations was ice times. It was difficult doing week to week changes, accommodating special events, moving slots for other user groups and trying to keep everyone happy at the same time. With the City having many other user groups for ice surfaces it makes it challenging for FYHA to have enough "prime-time" ice slots. This makes it so we're very heavy on weekend ice times which is not an ideal situation for most divisions. Moving forward it would be great to see each division have their ice times appropriately spaced out more in order to meet the needs of our children and youth which will aid in skill development. It is very difficult to have a fluid season when a division is stuck with only a couple ice times during the week and predominantly all on the weekend. This doesn't appear to be best practice by other associations, but unfortunately for us it's a reality due to the amount of ice the city has versus how much they can offer us. Next fall, we're hoping to work with the City and see how we can improve this. Another challenge that we were experiencing was the new scheduling system with the City. As they got used to the system it became more fluid.

Closing Comments

This year was a good year for me. I was extremely excited to accept the role of Director of Operations and I feel that I have learned an enormous amount while growing as a professional. I think that knowing what I know now will help me excel for next year and my practices will become more efficient – especially with the relationship we have with John Burns of the City of Fredericton and with the support of Alan Underhill, our President. This year has been a learning curve for me, and I have embraced the experience. The Board has been extremely patient and supportive throughout the season and I cannot stress how much I truly appreciate each one of you. I am looking forward to improving for next year!

Yours in Hockey,
Mark Somerville
Director of Operations

DIRECTOR OF COACHING ANNUAL REPORT

Coach selection

For the most part finding coaches wasn't as hard as it has been in the past. Timbit, Novice, Atom, Pee wee Comp, Bantam Comp and Midget had many qualified coaches willing to coach. We had to recruit for peewee Rec and Bantam Rec, but only a few.

Coach Conduct

Though there were some incidences where we had to discuss correction measures with coaches, most complaints about coaching conduct were unfounded and were raised as an issue because someone didn't understand the situation and/or did not discuss with managers or coaches directly before bringing issues to the board. Most issues could have been addressed by an open, face-to-face discussion after a cooling down period. Atom, both comp and rec, was where we had to spend most of our time dealing with perceived coaching conduct throughout the year. A lot of this has to do with the expectation's parents have of their kids and therefore the expectations they put on the coaches. Coming out of Novice, the pressure parents exert to have their kids make a competitive team either in their first or second year is out of place. This makes it tough to select the right coaches at both Comp and Rec who can handle this pressure. Though we are limited in what we can do with parents' actions, we can help the coaches with the right support to mitigate these issues. More discussions with parents early in the team selection period and early season, as well as periodically throughout the year, would help establish crystal clear expectations of ice time, communication channels, and the focus on skill development over wins. As the kids move through the older age groups, we see this less and less because the parents begin to realize there is more to their life and their child's life than what team they are on. Unfortunately, the crucible the coaches and parents go through in the younger age groups means there are fewer people willing to coach as their kids get older because of the hassle coaching at the younger groups.

Another thing we need to work on with coaches next year is the use of older FYHA players helping out with practices for younger players. Used the right way, having these older players allows someone to demonstrate drills and can provide a positive role model for the younger kids to emulate in practice. However, in viewing some team practices, there are instances where the older players do nothing other than work on their own skills. It provides a bad example for the younger kids to emulate and can be unsafe.

Coach Certifications

Through HNB, we offered the necessary coaching clinic certifications to all coaches, though we had to chase a few to get them done. We had to deal with a few situations where some head coaches didn't understand what their assistants or on ice staff had to have for certifications, though I believe we made it clear upfront. It meant that a few assistants couldn't participate after the certification deadline.

Development Opportunities

In addition to the First Shift initiative, there were some development opportunities offered including a weekly Novice Goalie clinic, an Atom Defenseman clinic, though not as many as we would have liked to provide. We also offered some resources to coaches throughout the year for practice plans, drill ideas, team management.

The Hockey Development weekend didn't materialize as we initially had hoped for a few reasons. Firstly, it was hard to get available ice times nailed down from the City early enough that we could schedule on ice instructors, who, by the time we were ready to schedule, had already committed to

other activities or other associations. Secondly, some of our coaches are reluctant to focus on practices instead of games. Lastly, the fact that UNB offered an Atom age tournament on the same weekend meant that many Atom coaches and players chose to play in that instead of practicing with their FYHA teams. Its difficult to abide by the HNB guidelines of practice-only for that weekend, when our competitors are offering games or tournaments.

To alleviate some of these problems and to allow for regular development opportunities, not just at the start, but throughout the year, we should focus less on the Development Weekend as the central hub for development opportunities and instead set aside year-long weekly or bi-weekly ice times to run age and skill specific practices on a rotating basis. We can still make the development weekend practice-only, but they are team practices within the existing schedule.

Respectfully submitted,

Peter MacWilliam
Director of Coaching

DIRECTOR OF FEMALE DEVELOPMENT ANNUAL REPORT

The number of females registered with FYHA for the 2018/19 season was 103. This is a decrease of 11 female players compared to last year. This decrease in female participation can be attributed in part to the formation of the Central Female Hockey Association. This association completed their inaugural season and operated with one Atom/PeeWee combined team.

The breakdown by Division is as follows:

Initiation – 22	Novice – 32
Atom – 23	PeeWee - 15
Bantam – 9	Midget - 2

Respectfully submitted,

Director of Female Development
Kristy Cairns

DIRECTOR OF PROPERTY AND EQUIPMENT ANNUAL REPORT

This season, in an effort to clean up and reorganize the equipment room, FYHA was able to donate a surplus of larger goalie gear and old jerseys to the Brendan Oreto Foundation. Most of this equipment was then re-directed to a start up hockey program in Canada's Northern Territories.

Sponsor provided jerseys:

- 12- Atom sets (McDonald's)
- 3- PeeWee rec sets (St Mary's 1st Nation)
- 1- Bantam rec set (Scotiabank)
- 2- Bantam rec sets (Swift's and Nasis' Lions Club)

Thank you to our sponsors.

Expenses: (total \$8618.34)

Mini nets-	\$4743.75
Pucks, pylons, misc. Equipment	\$3874.58
NOTE: pucks (1800) cost:	\$2587.50

As Director of Property and Equipment, FYHA is requesting a budget of \$8500.00 for 2019-2020 season.

Respectfully submitted,

Darren Goodine
Director of Property and Equipment

TIMBIT/INITATION COORDINATOR'S ANNUAL REPORT

Well timbits is finished for another year. For the most part it went very smooth. I didn't have any real complaints that I can recall, and I think the year was a success. Had very little issues with getting ice as Mark and I stayed in contact and he was awesome to get along with. Huge kudos to him on the job he did.

I do think the York should be in play next year as much as we can get it (all levels). A lot fewer special events take place there and it would solve a bunch of the last minute issues notifying teams. Having said that I think FYHA needs to put their foot down a little with the city and start getting the treatment of the top revenue generator for the city. I've heard from other levels that people are extremely tired of the constant hassle finding out when they will be on the ice. I have 2 nieces in ringette, and they seem to have prime time ice and rarely have it cancelled. The fact that we couldn't get whatever we wanted for the timbit jamboree because of ringette when we lost ice to their jamboree and tournament was mind boggling for me. We had out town teams that lost ice and yes, they were given money back, but it makes FYHA look bad.

Next year I highly suggest that timbit major start at 7 or 8 kids each team. It was extremely hard once first shift came and there were 15 kids per team. I added 18 I believe to rosters. Kids need time on the ice for development and to keep them from getting bored and losing interest. The mini nets were a huge success and the kids had a lot of fun with them. It was a great idea purchasing them. The bumper pads are a necessity at York though as there was a lot of chasing pucks.

Thanks,

Dave Nicolle
TimBit Coordinator

NOVICE COORDINATOR'S ANNUAL REPORT

This season FYHA implemented the new Novice Division guidelines suggested by Hockey Canada. This meant a few slight changes were made to the program. Novice Minor division practiced and played on half ice surface, while Novice Major practiced on half ice for full season but moved into full ice games mid January. The program changes ran smoothly with Head Coaches.

The Goalie clinics continued this season, they ran weekly on Mondays at the York Arena. It gave great opportunity to the players to try out the position. On average there were approx. 17 players at each clinic.

We were lucky enough to have 14 sets of goalie gear provided for use by the division.

This year's Novice Division had 14 teams, 6 minor and 8 Major. Kids registered for season were 213. In January, there were 14 First Shift players who joined teams and played the remainder of the season. It was a smooth transition.

The division was very fortunate to have 52 Coaches that volunteered their time to make a difference & guide the players to great hockey skills.

The 4th annual FYHA Wendy's Novice Jamboree was held March 6-8th, at WOR, and had 21 teams participate. The teams were from Fredericton, Saint John Area, Grand Falls, St. Stephen, Woodstock, and Riverview.

The numbers for the Jamboree were down significantly due to date.

Concerns

Ice times changes were a significant challenge this year.

Offside calls need to be more consistent from officials in the major division.

The date of the annual Jamboree was a huge loss for us. March break doesn't appear to be a convenient time for teams.

Recommendations

Aim for more consistent ice time change process & timing.

Change date of Jamboree to Feb. Or later weekend date in March.

Thank you to all Coaches and parents for your patience this season. I appreciate all of your time, and positive emails throughout the season.

Thank you,

Melissa Lockhart
Novice Coordinator

ATOM COORDINATOR'S ANNUAL REPORT

- Including First Shift players we had 244 players registered for Atom and were spread across 14 teams.
- 4 Atom Comp Teams and 10 Atom Rec Teams.
- 1 underage player (2010) was granted special exemption by FYHA/HNB to play in Atom Comp.
- Each of the 4 competitive teams had great coaches and were very balanced
- All 10 Recreation team had fantastic coaches and most of the teams were well balanced apart from one or two.
- There was a lot of special events planned by the city, which resulted in less ice time and made it hard to plan games in advance. This led to a lot of frustration from parents and coaching staff. Things would run much more efficiently if the city told us what ice was available on special event weekends more in advance. Often this didn't happen until Thursday late in the day and left the coordinators trying to schedule last minute games. Parents and coaches became very frustrated because of all the last-minute changes.

While all the coaches were amazing resources who volunteered countless hours of time, Robin Ferdinand volunteered to assist with the scheduling for the Atom Comp teams. She was an incredible help this season, Robin took care of all the comp teams from start to finish. Her experience and relationship with the coaches proved to be a valuable asset. I can't thank her enough for all her time and assistance.

Concerns

1. Atom Comp and Rec were loaded with 4:30pm ice times and were challenging to get people to commit to. I also had a 4:15 ice time that was poorly attended and led to much complaining.
2. We were down a lot of Friday and Saturday ice times because of an increase in City Special Events
3. Last minute ice time additions/subtractions.
4. On numerous occasions there were double bookings on the ice which Atom did not take priority.
5. Officiating went really well this season. My only comment would be they make more calls, often things would not get called and coaches and parents felt this could lead to a safety issue.
6. Challenging to get coaches for Atom Rec- many who volunteered ended up having players in Comp.

Recommendations

1. Aim for later start times if possible - 5pm at the earliest.
2. Have an extra floating weekday time available for Atom to use in case of cancellations (can be filled in with skills sessions when available).

We had a couple of discipline issues, but over all it was a great season with limited conflicts.

Thanks so much to all the coaches for their hard work and dedication to FYHA. Also, special thanks to John O'Toole & the FYHA Board for all the hours they put in to provide this incredible opportunity for the hockey players of Fredericton!

Respectfully submitted,

Sylvia Plume
Atom Division Coordinator

PEEWEE COORDINATOR'S ANNUAL REPORT

I'd like to extend my thanks to all volunteers, coaches, parents, managers, players and supporters of the FYHA peewee division this season. Your dedication is what makes each season what it is.

This season was the first time we used the Team Genius app for both competitive and recreational tryouts. There were a few hiccups during tryouts that come with new technology, but overall the divisions were relatively balanced this season. Peewee rec in particular saw many close and tied games; more than once, tiebreaker rules were needed to determine the standings.

We encountered several issues this year when it came to ice. It takes a lot of effort to get teams on the ice, both from coaching and coordinating standpoints. Some weeks were better than others, but we often received updated ice times late in the week, and in a few cases weren't aware of changes until we got to the rink. Going forward there needs to be stronger communication with the city to work these issues out and give teams adequate notice.

Losing Willie O'Ree Place for three weeks at the end of the season was also a hindrance, particularly at the peewee comp level. This coming season we will be affected by losing Grant-Harvey ice in March. My recommendation for next year would be to have more variety when it comes to arenas and ice times, so the impact is lessened at the end of the year.

I am pleased to announce the peewee division volunteers of the year are Joel Dickinson, coach of the St. Mary's Flyers, and Richard Smith, manager of the Coastal Graphics Ice Dogs. Thank you to Joel and Richard for their commitment to ensuring their players developed both on and off the ice and, most importantly, had fun this year. Please join me in congratulating them and all of our wonderful volunteers.

Overall, teams in both divisions had successful years and performed well at tournaments around the province. Congratulations to the Coastal Graphics Ice Dogs for winning Peewee B Provincials and the St. Mary's Flyers for winning gold on Championship Day. The Ducks and the Leafs took home silver and bronze, respectively.

Once again, a sincere thank you to the coaches, volunteers, and parents for their continued support. It's people like you who help make the FYHA successful and give kids the opportunities to grow and have fun. I would also like to thank my fellow FYHA Board members for lending their support and expertise throughout the season.

Respectfully submitted,

Kelsey Pye
Peewee Coordinator

BANTAM COORDINATOR'S ANNUAL REPORT

I would like to thank all coaches, assistant coaches, managers, volunteers, parents and players for all their efforts in making this a great season.

The draft for both competitive and recreational levels went well, resulting in two (2) competitive teams and seven (7) recreational teams. A new electronic system (Team Genius) was used to evaluate both the competitive and recreational levels this year.

Recreational Division

The league this year consisted of seven (7) recreational teams including one hundred and twenty two (122) players and eight (8) goalies.

Ice allocations for the division fell within FYHA guidelines. Each team played twenty-eight (28) regular season games and were scheduled for twelve (12) FYHA playoff games (including consolation games). A game to practice ratio from 2.5:1 to 2.9:1 was achieved for every team with the FYHA target being 3:1. This does not include exhibition games or tournaments external to FYHA.

All teams were given several opportunities for extra ice time that became available throughout the season which they could use for practice or exhibition games. Some coaches took advantage of this more than others and that is the reason the game to practice ratio varies as described above. The Bantam Division Page (website) was regularly kept up to date with the latest league information. This was where the regular season schedule, playoff schedule, team standings, and important communications were maintained throughout the year.

The FYHA Christmas tournament, witnessed the Red Wings defeating the Blue Jackets. This led to the Red Wings playing a best of three game series against York West (Nackawic) for a chance at the C - Zones and ultimately a chance to play at Provincials. Unfortunately, they lost the series 2-0.

At the FYHA year-end playoffs the Red Wings brought home the gold with the Devils claiming silver. The Canadians and Blue Jackets were scheduled to play in the bronze medal game but withdrew the day before FYHA Championship Day and we were unable to find two replacement teams to play. This was very unfortunate especially since we emailed the head coaches of these two teams well in advance of the semi-finals asking them if they would commit to playing in the gold or bronze medal game since they were enrolled in another tournament the same weekend. If they were not willing to commit, a replacement team would've been selected well in advance to play in the semi-finals.

Christmas Tournament	Year End Tournament
1st – Red Wings	1st – Red Wings
2nd – Blue Jackets	2nd – Devils
3rd – Sharks	3rd – N/A
4th – Senators	4th – N/A

All seven teams competed in external association tournaments throughout the season, many winning gold and silver medals.

Competitive Division

The FYHA Bantam competitive division had a successful year. There were two teams, Nashwaaksis Lions Club and Swiftys Capitals with thirty (34) players and four (4) goalies on their rosters. A few players were

affiliated with both teams. Both teams received a new set of jerseys and socks thanks to the generous donations from the Nashwaaksis Lions Club and Swifty's 15 Minutes Oil Change Ltd.

Both Lions and Swiftys came away winners' multiple times in external association 'AA' and 'A' tournaments held throughout the season.

The Lions finished first in District 3 regular season play (triple home and home format) with the Capitals clinching second earning them both a spot in the 'AA' Competitive Provincial Championship tournament held in Petitcodiac.

The District 3 Playoffs (single home and home format) resulted in the Lions finishing first and Swiftys beating Oromocto in the final game to earn second place. Both FYHA teams then played in a best-of-three final for the HNB District 3 Bantam Competitive banner. The Lions ended up taking home the spoils after two very close hard-fought games.

Swifty's were injury plagued during the provincials and were not able to advance to the semi-finals. The Lions went 3-0 in the round robin placing them in first place in their division. They faced off against the Renous Renegades in the semi-finals and after a hard-fought victory, came away with the win setting them up to play the Moncton Hawks in the finals. Unfortunately, the Lions fell a little short and claimed silver for their effort.

In Conclusion

I would like to say that I was appreciative of the opportunity to, once again, act as the Bantam Coordinator and for the support received from Leslie Plaster (Division Manager), John O'Toole, Mark Somerville and other Board members to make is a successful season.

Respectfully Submitted,

Darrell Sharpe
Bantam Coordinator

MIDGET COORDINATOR'S ANNUAL REPORT

I would like to thank all volunteers, coaches, assistant coaches, managers and parents for a great season. This season we had one AA competitive team and 8 recreational teams.

Recreational Division

This year we had eight recreational teams. There were 142 Players and 10 Goalies in the league for 8 teams with 17 or 18 players on each team. Each team played 30 regular season games. This is down from last year. Each team also participated in the Christmas and Year-End tournaments which provided another minimum of 6 games.

All teams were given several opportunities for extra ice times that became available throughout the season which they could use for practice or exhibition games with outside teams.

During the Winter (Jan-March) Season, we kept all game scores online as well as regular stats. This open access to information seemed to be appreciated by players, coaches and parents.

FYHA Tournament Results:

Christmas Tournament Results

- 1 – Leafs
- 2 – Storm
- 3 – Sabres
- 4 – Flames

Year-End Tournament Results

- 1 – Leafs
- 2 – Flames
- 3 – Storm
- 4 – Rangers

The FYHA Christmas tournament witnessed the Leafs beating out the Storm. This led to the Leafs playing a best of three games series against a strong Doaktown team for a chance at the C-Zones and a chance to play at provincials. Unfortunately, after three well played games they lost the series 2-1.

At the FYHA year-end playoffs, the Leafs once again prevailed and kept their 1st place title with the Flames claiming silver.

Competitive Division

The Nashwaaksis Lions Club Midget AA Lions competitive team had a successful year.

Graduating Players

We had 48 'graduating' players this year and celebrated this with our Graduate Recognition celebration at the Ramada on April 9th. The event was well attended, each player received a plaque, watched a PowerPoint presentation of pictures sent in from parents and munched on Pizza and Garlic Bread. It was a nice opportunity for the Grads to get together.

Challenges

The biggest challenge this season was the unbalanced teams. There was a change to the Draft process that went against the Operations Manual and the coaches were not given adequate time to prepare and in some cases were not given a choice which player to draft. In previous years any team could win any game, the teams were well balanced. This year there were three teams that really struggled and seemed at a disadvantage. Some games resulted in teams being blown out and excessive penalties (or suspensions) were issued as a result of player frustration and retaliation.

My recommendation: *The draft should follow the guidelines in the Operations Manual. Coaches should be able to pick any player at any time, regardless of what position they play.*

Pros

We had a great group of coaches and there were no major issues with either coaches or players.

In conclusion, this was a great season that I had the privilege to be coordinator for. I would like to thank Annalee Brewer for all her hard work this season.

Respectfully submitted,

Nancy Wilson
Midget Coordinator

DIRECTOR OF SPECIAL EVENTS ANNUAL REPORT

The 2018/19 FYHA Hockey Season was a very successful Season for our Special Events.

Tournament Dates:

Midget Comp Tournament: Nov. 23-25th, 2018

10 teams participated

Timbit Division: Feb. 10-12th, 2019

17 teams participated

Novice Division: Mar. 6-8th, 2019

21 teams participated

Capital Invitational Tournament

Atom Division: Feb. 22-25th, 2019

Atom C winner: Oromocto Atherton

Atom A winner: FYHA Kent Kanucks

PeeWee Division: Feb. 22-25th, 2019

PeeWee C winner: Oromocto Black Jacks

PeeWee A winner: FYHA DQ Blizzards

Bantam Division: Mar. 1-3rd, 2019

Bantam C winner: Carleton Blue Knights

Bantam A winner: FYHA Swifty's Capitals

Midget Division: Mar. 1-3rd, 2019

Midget C winner: Boiestown/Doaktown Hitmen

Recommendations

1. Novice Jamboree to be revisited and the decision to move dates prior to or after the March Break, preferably a weekend date. All Fredericton Teams be responsible for registration, rebate of volunteer hours to be reimbursed at the 20hr/team mark. Decision to accept more outside teams based on ice availability.
2. Timbit Jamboree was a huge success. Unfortunately, due to weather conditions, we were unable to host the Jamboree at Mitch Clarke Park. We moved the Jamboree event to WOR. It was a great to celebrate with local dignitaries, BFN, FYHA, the Clarke family and our Timbit hockey families.
3. This year hosting the 43rd Capital Invitational over the March Break weekends seemed to be very well received. The great number of volunteers this year was an enormous help in the tournament running smoothly.
4. For the 2019/20 season it would be great to offer a couple of extra options. I.e. Intermission play with the UNB Reds, or STU Ladies. Discover any partnership with HNB, or other Hockey groups to offer additional development to our Female Players.

I would like to thank the many volunteers that helped us make these events so victorious.

Respectfully submitted,

Melissa Lockhart
Director of Special Events

FREDERICTON MINOR HOCKEY OFFICIALS ANNUAL REPORT

During the 2018-19 hockey season there were 71 officials registered with FMHOA. We had 13 new officials and 5 officials transfer in to the association this season. 86 officials worked games this season with games being worked for the FYHA, EDZA West, Stanley, Keswick, York North, Grand Lake, Doaktown and Senior Ladies. FHMOA Officials worked 1389 games this season and is 55 less than last season. The total of games worked for the FYHA were 1071 down 18 games from the previous season. The minor hockey division that saw the largest drop in the number of games was Midget C.

Thank you to the FYHA for the support with official's development. We were able to provide three on ice development sessions with ice provided by the FYHA. 9 of officials attended officials camps with financial support provided by the FYHA.

The FMHOA continued our support of the Brendon Oreto Foundation with officiating games in fall hockey schools and donating \$600 to the foundation.

Officials Accomplishments

- Josh Jackson and Jonathan Morrison attended NBHOA level 3 clinic
- Dawson Wood was selected to work the Atlantic Challenge Cup
- Joel King, Thomas Ripley, Adam Prosser and Dawson Wood attended Hockey Canada level 4 clinic
- Matt Hanson, Chris Drummie, Jack Nason, Joel King, Thomas Ripley and Dawson Wood were selected for the NBHOA program of excellence
- Jack Nason, Chris Drummie, Matt Hanson and Joel King were selected to work Monctonian Midget tournament
- Matt Hanson, Chris Drummie and Dawson Wood were selected to work the Bantam Major AAA provincials
- Wyatt Ashworth, Brook Eagles, Brett Eagles, Connor Coelho, Brendan Quinlan, MacKenzie Quinlan, Kody Miller and Jack Nason were selected to work the female Bantam AAA provincials.
- Connor Coelho, Brett Eagles, Brook Eagles, Chris Drummie, Matt Hanson, Jack Nason, Thomas Ripley and Dawson Wood were selected to work the High School Hockey AAA provincials
- Brett Eagles, Brook Eagles, Chris Drummie, Matt Hanson, Joel King were selected to work the Pee Wee B provincials

Recommendation to improve the FMHOA

- Recruit a Director of Supervision
 - Increase the number of supervisions officials receive by recruiting more supervisors to complete them.
 - Engage senior officials' group to help find ways to help with officials' development
- Recruit an Assignor for Competitive and Recreation Hockey
- Reintroduce monthly rule quizzes for officials
- Increase the game fees for officials for novice, atom and pee wee.

Recommendations for FYHA

- Reduce the amount of week day games before 5:00 pm as it is a challenge to get officials to work those games.
- Make sure that schedule games are uploaded in plenty of time to allow time for officials to be assigned. This season this was an issue with Atom Rec and Novice putting games up 24 hours

before. The games should be on the website no later than 72 hours in advance. By doing this it will provide all officials with the same experience when it comes to receiving assignments.

- For the FYHA to look at ways to help reduce level of abuse officials receive from spectators and coaches.
- When scheduling ice times to try to put atom and pee wee games together or bantam and midget games together to allow for officials to be able to work doubles together.

Submitted by

A handwritten signature in cursive script that reads "Matthew Forster".

Matthew Forster

President/ Referee in Chief FMHOA

2018/19 FYHA Volunteer of the Year Awards

HNB Award

Volunteer of the Year

- Leslie Paul

FYHA Division Awards

TimBit/Initiation Division

- Terry Francis

Novice Division

- Rob Mullaly
- Justin Beesley

Atom Division

- Craig Soke
- Thane MacKay
- Ivan Roach

PeeWee Division

- Joel Dickinson
- Richard Smith

Bantam Division

- Tracy Stewart
- Anneke de Jong

Midget Division

- Tim Blom
- Terry Johnson
- Alden Whynott